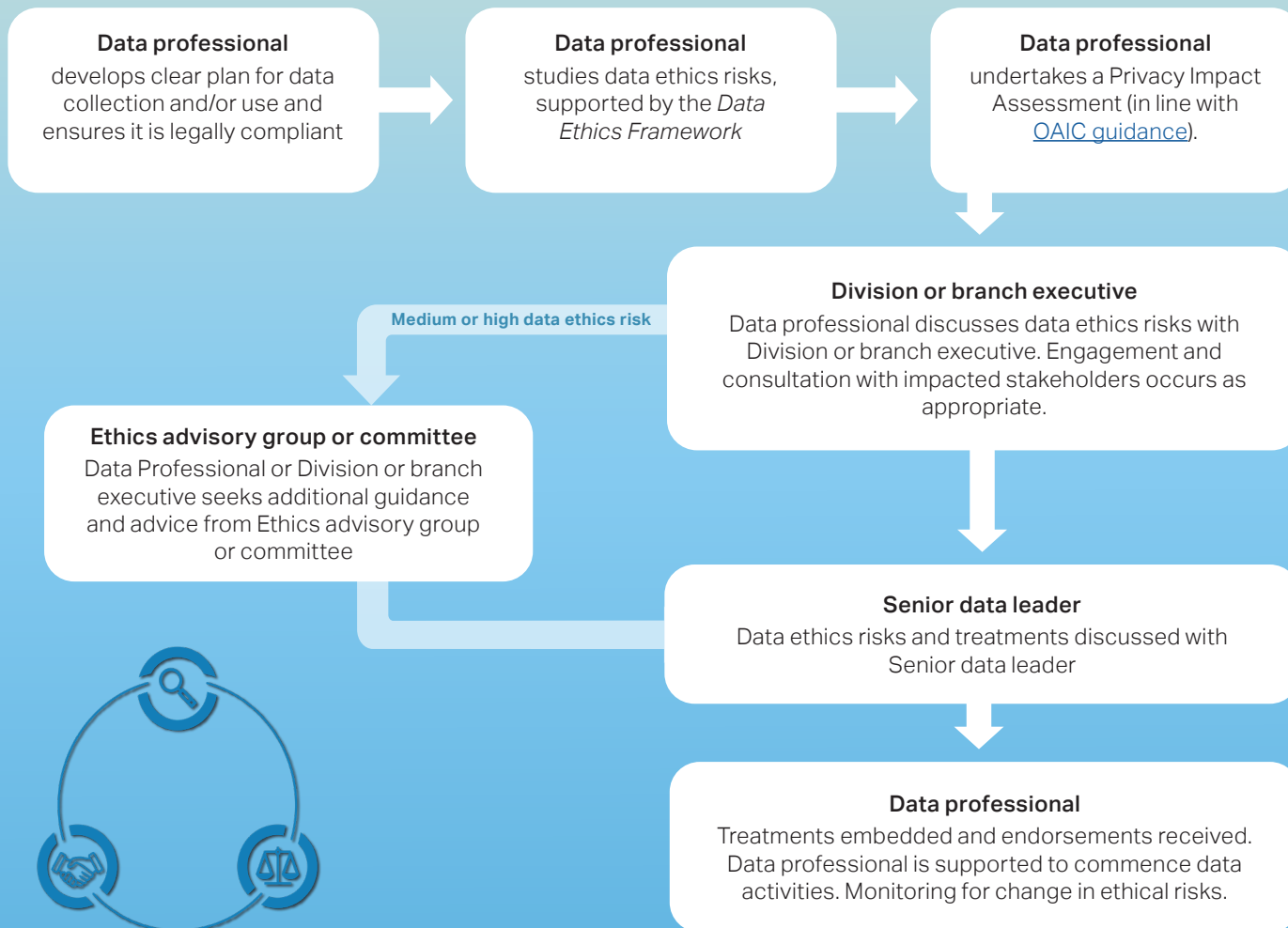Data ethics is defined as that which guides the use of data and analytics (D&A) in a manner that has *Transparency, Respect* and *Integrity* throughout the data lifecycle, including use.

Data professional
develops clear plan for data collection and/or use and ensures it is legally compliant

→

Data professional
studies data ethics risks, supported by the *Data Ethics Framework*

→

Data professional
undertakes a Privacy Impact Assessment (in line with OAIC guidance).

Division or branch executive
Data professional discusses data ethics risks with Division or branch executive. Engagement and consultation with impacted stakeholders occurs as appropriate.

Medium or high data ethics risk

Ethics advisory group or committee
Data Professional or Division or branch executive seeks additional guidance and advice from Ethics advisory group or committee

Senior data leader
Data ethics risks and treatments discussed with Senior data leader

Data professional
Treatments embedded and endorsements received. Data professional is supported to commence data activities. Monitoring for change in ethical risks.

Roles and responsibilities

Data professional
Front-line developers or end users of data. Data use must be managed in accordance with ethical data principles, considering potential risks.

Division or branch executive
Responsible for ensuring the application of ethical principles when agencies collect, use, integrate, and analyse data assets.

Ethics advisory group or committee
Provide expert advice on the use of data for specific projects or activities within the agency.

Senior data leader
Responsible for agency's governance, use of data as an asset, and maturing data capabilities.